



This Code of Conduct is required reading for and applies to all parent(s) and child(ren) participating in camp or youth programs. Campers, parents, and staff are expected adhere to the important principles of **respect, honesty, cooperation, and safety**, as well as to comply with all agency policies in effect during participation. Only by working together can we keep our community vital and productive, and create a community where everyone feels safe, supported, and encouraged, even when taking risks or accepting new challenges. We must be honest in our interactions as we all deserve the opportunity to flourish.

<b>child</b>	<p><b>Respect</b>                  I understand others are different and will treat them with kindness no matter how they look, what they can do, what they believe, or where they are from.</p> <p>I will show respect for others by solving problems in a way that is not verbally or physically harmful or dangerous to me or others.</p> <p>I am responsible for my camp community and will treat the grounds, buildings, and possessions with respect by not damaging, stealing, or breaking things.</p>	<b>parent</b>	<p><b>Respect</b>                  I/We will respect and comply with activity and JCC policies, and understand that they are set forth for the greater good.</p> <p>I/We will respect individual differences among children, parents, and staff.</p> <p>I/We will treat staff, campers, and other parents with thoughtfulness and consideration, and refrain from using negative or abusive language or exhibiting hostility.</p>
	<p><b>Honesty</b>                  I will be a trustworthy person.                  I will accept and follow the rules.                  I will tell the truth.</p>		<p><b>Honesty</b>                  I/We will be honest, truthful, and fair in all interactions with staff, campers, and other parents.</p> <p>I/We will inform camp administration of all medical, emotional, and psychological factors that may influence the behavior of my/our child(ren). I/We understand that staff is not trained or available to support a child(ren)'s significant individual needs, and will fully disclose this information so that staff can determine if participation in camp, or any portion of camp, individual program or activity is appropriate for my/our child(ren).</p> <p>I/We will respect decisions made by camp/JCC staff.</p>
	<p><b>Cooperation</b>                  I will be a valuable member of the camp community by accepting responsibility for myself: what I do, what I say, and the choices I make.</p>		<p><b>Cooperation</b>                  I/We will work in cooperation with staff to achieve common goals for campers, families, and the camp community.</p>
	<p><b>Safety</b>                  I will keep my hands to myself. I will not hurt others. I will follow the rules wherever I am because rules help to make the JCC a safe, fun place to be.</p>		<p><b>Safety</b>                  I/We are committed to helping staff protect the community from risk of harm or injury.</p> <p>I/We understand that there will be consequences for our and our child's negative behaviors that threaten the emotional and/or physical well-being of the camp community.</p>



## Behavior and Consequences

### Camper

I understand that following the Kahn JCC Code of Conduct helps everyone enjoy camp and that there will be consequences when I choose not to follow it.

### Parent

I/We understand that the Kahn JCC strives to teach children how to be good community members. Occasionally, however, campers will act inappropriately, sometimes engaging in unsafe or aggressive behaviors. I/We understand that the following behaviors will result in the following consequences being enforced.

Behavior	1 <sup>st</sup> Occurrence	2 <sup>nd</sup> Occurrence	3 <sup>rd</sup> Occurrence
Abusive language, disrespect to others, or willful disobedience. Fighting, biting, physical aggression, kicking, hitting, spitting, unwanted physical contact, or other hostile behavior not resulting in significant harm.	Conference with camper and phone call to parent(s).	Conference with camper and phone call to parent(s). Parent(s) will be responsible to pick up camper immediately. A one-day suspension from camp. No refund or proration.	Immediate expulsion from camp without refund.
Stealing, destruction of property, vandalism, other damage or hostility towards inanimate objects or the facility causing no significant damage.	Conference with camper and phone call to parent(s). Parent(s) responsible for cost of repairing/replacing property due to damage.	Conference with camper and phone call to parent(s). Parent(s) will be responsible to pick up camper immediately. A one-week suspension from camp. No refund or proration. Parent(s) responsible for cost of repairing/replacing property due to damage.	Immediate expulsion from camp without refund.
Possessing or using smoking related items, alcohol, weapons.  <i>Any behavior resulting in significant harm or damage to property or people as determined by staff.</i>	Immediate expulsion from camp without refund or proration. Parent(s) responsible for full cost of repairing/replacing property due to damage. Parent(s) responsible for full cost of repairing physical/emotional harm.		